Partnerships/SSC & Innovation Manager

Job title: Partnerships/SSC & Innovation Manager  
Level: NOB  
Location: Rabat, Morocco  
Full/Part time: Full-Time  
Fixed term/Temporary: FTA  
Rotational/Non Rotational: Non-Rotational  
Duration: One year (renewable)

The Position:

The Partnerships/South-South Cooperation (SSC) & Innovation Manager will be based in the Morocco CO and will report to the UNFPA Representative. S/he will work in close collaboration with the Assistant Representative and the programme officers, and will supervise the innovation project coordinators.

Within the context of the implementation of UNFPA’s 10th Country Programme (2023-2027) in Morocco, s/he will ensure the effective and efficient implementation of the innovation projects as well as the development and implementation of the South-South Cooperation & Resource Mobilization Plans. In addition, S/he will also provide support for the monitoring and evaluation of UNFPA’s programmes.

Job Purpose:

The Partnerships/South-South Cooperation & Innovation Manager will be responsible for the overall coordination of the innovation projects and initiatives by using and developing appropriate mechanisms and systems and ensuring compliance with established procedures, as well as by monitoring results achieved during implementation. S/he will also be responsible for the development of the partnerships and resource mobilization plans, including South-South cooperation. The Manager will also provide quality technical and programme support, guidance and advice on monitoring and evaluation (M&E).

S/he will build close working relationships with the programme team, projects’ coordinators, as well as consultants, advisers, and experts, and will establish, and maintain collaborative relationships with counterparts in government, multi-lateral and bilateral donor agencies and civil society to ensure the effective implementation of UNFPA’s policies in the realm of partnerships, resource mobilization, South-South cooperation, innovation and M&E.

S/he would be responsible for:

A. Programme coordination and knowledge management

- Oversight and coordination of the innovation projects in line with the 10th UNFPA Country Programme (2023-2027) in Morocco and in accordance with UNFPA programme policies and procedures using a results-based management approach with clearly defined measurable outcomes and outputs and a robust monitoring and reporting system;

- Oversee the innovation projects implementation, including the timely programme, administrative and financial monitoring and reporting, while establishing collaborative partnerships with implementing partners, experts, government counterparts and other UN agencies to facilitate timely and efficient delivery of project inputs, and addressing training needs of project personnel;

- Coordinate with the UNFPA Assistant Representative and Programme Officer to ensure technical assistance and quality assurance of the innovation project's, and analyze and evaluate
projects’ data to ensure quality and achievement of objectives and recommend corrective actions, when necessary, and ensure the creation and documentation of knowledge production;

- Provide technical and substantive support to the UNFPA Cooperation Programme on monitoring and evaluation, including: (a) promoting participatory planning, monitoring and evaluating by training and involving partner organizations in the M&E of activities, (b) identifying M&E training needs for the purpose of capacity building, (c) represent UNFPA in data taskforces/working groups, including the UN Working Group on M&E; and (e) support the timely quarterly submission of the on-line Strategic Information System (SIS) platform data, as well as the annual submission of the Country Office Annual Report;

B. Partnerships and resource mobilization, including South-South Cooperation

- Oversee the implementation of the Partnerships and Resource Mobilization Plan of the UNFPA Country Office, in close coordination with UNFPA Headquarters and Regional Office, including conducting strategic scanning, research and analysis to understand trends, priorities and barriers with the aim to identify opportunities for strategic partnerships and resource mobilization;

- Coordinate resource mobilization efforts to mobilize resources for new projects, including the negotiation, drafting and revision of co-financing agreements with donors; and support the Office’s efforts to communicate development results to public partners, including marketing and visibility materials, such as resource mobilization fact-sheets and compendium of contributions,

- Support bilateral meetings with donors, inter-divisional working groups and other fora, and contribute to preparations of such meetings as needed (presentation materials, draft briefing notes, take minutes, provide other support as needed).

- Oversee the preparation of the UNFPA Country Office reports to donors and other reports through availing information and assisting in quality review of draft reports;

- Oversee the implementation of the South-South Cooperation Plan of the UNFPA Country Office, including the monitoring of SSC initiatives in coordination with national and international partners and stakeholders.

C. Innovation

- Oversee the development and implementation of an innovation roadmap for the new UNFPA Country Programme in Morocco aligned with the corporate strategies and innovation guidance;

- Support the fostering of innovative initiatives, partnerships and strategic guidance in coordination with government stakeholders, Civil society organization, UN agencies and the private sector;

- Coordinate the participation and submission of proposals from the UNFPA Country Office in meetings and national and international fora.

- Perform other duties as may be requested by the UNFPA Representative.

Qualifications and Experience:

Education:

Advanced university degree in health, population, demography and/or other related social science field.
**Knowledge and Experience:**

- A minimum of five years of relevant and increasingly responsible professional experience in evaluation of development, health and/or social programmes;
- Recognized expertise in monitoring and evaluation, including sound knowledge of results based management techniques;
- Knowledge of statistical software (SPSS, STATA, CSPro and DevInfo) an advantage
- Track record in managing evaluations, with strong qualitative and quantitative research skills, and proven ability to produce demonstrable results;
- Experience in project design, management, and monitoring;
- Familiarity with UN development programmes and working procedures, especially UNFPA policies and programming procedures, an asset;
- Field experience is a strong asset;
- Strong presentation, communication, and writing skills in English and Arabic required.

**Languages:**

Fluency in French and Arabic is required. Knowledge of English is an asset.

**Required Competencies:**

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<th>Values:</th>
<th>Functional Competencies:</th>
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<tr>
<td>• Exemplifying integrity,</td>
<td>• Advocacy/ Advancing a policy-oriented agenda</td>
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<td>• Demonstrating commitment to UNFPA and the UN system,</td>
<td>• Leveraging the resources of national governments and partners/ building strategic alliances and partnerships</td>
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<td>• Embracing cultural diversity,</td>
<td>• Delivering results-based programme</td>
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<td>• Embracing change</td>
<td>• Internal and external communication and advocacy for results mobilisation</td>
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<th>Core Competencies:</th>
<th>Managerial Competencies:</th>
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<tr>
<td>• Achieving results,</td>
<td>• Providing strategic focus,</td>
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<td>• Being accountable,</td>
<td>• Engaging in internal/external partners and stakeholders,</td>
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<td>• Developing and applying professional expertise/business acumen,</td>
<td>• Leading, developing and empowering people, creating a culture of performance</td>
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<td>• Thinking analytically and strategically,</td>
<td>• Making decisions and exercising judgment</td>
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<td>• Working in teams/managing ourselves and our relationships,</td>
<td>• Communicating for impact</td>
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**Under UNFPA Work Life Environment:**

UNFPA provides a work environment that reflects the values of gender equality, teamwork, embracing diversity in all its forms, integrity and a healthy balance of work and life. We are committed to maintaining
our balanced gender distribution and therefore encourage women to apply. UNFPA promotes equal opportunities for all including persons with disabilities.

Under Disclaimer:

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